

The moment you say out loud what you have been avoiding — after that, everything becomes *clearer*.

I work with experienced leaders in highly dynamic transformations — when roles become unclear, decisions stall, and more meetings produce less reliability.



25

Years in consulting, training and executive coaching

12

Weeks — the frame in which the foundations are laid

1:1

Executive sparring, no training, no framework

48

Hours — from truth sentence to first step

STARTING POINT

Yet another program is not *the solution*.

The structure is new — the expectations are old. The result is rarely a knowledge problem. It is decision gridlock, escalation at the interfaces, and political noise that burns energy before anything has even been decided.

Decision gridlock

Role ambiguity

Reactive firefighting

RESULTS

Leadership becomes *observable*.

Clear role positioning

Role Charter: what you are accountable for, explained in two minutes.

Faster decisions

Clear who decides, by what standard, when “good enough” is enough.

Stable key relationships

Stakeholder Pulse: three questions, at the start, middle and end.

PROFILE

The geographer in the system.

Bolivia, Colombia, geography — and then leadership. I read organizations like terrain: the invisible forces between roles, expectations and history.

Dr. phil. Economic & Social Geography · Gallup Certified Strengths Coach · European Business Coach · ICF member · Certified mediator · Systemic consultant

THE PATH

Evolve Through Resonance®

Three movements in twelve weeks: seeing clearly, deciding, anchoring. We work on the two or three situations that currently cost you the most energy.

Seeing clearly

WEEKS 1–3

Safety first, then we make the system visible.

Stakeholder map
Success criteria

Deciding

WEEKS 4–7

The zero point: you say out loud what you have been avoiding.

Role Charter
Truth sentence

Anchoring

WEEKS 8–12

Small experiments in real situations — and measured.

Decision Log
Stakeholder Pulse

75 minutes of sparring per week. No additional program.

FORMATS

How we can work together.

Pulse Call	30 min · free of charge	ENTRY
Clarity Sprint	2 sessions · 2 weeks	STOCKTAKING
Evolve Through Resonance®	8–10 sessions · 12 weeks	CORE
Executive Resonance	6 months · on site	DEEPENING
Ongoing Sparring	Rhythm as needed	CONTINUATION

We make investment and terms transparent in the Pulse Call. Private engagement is straightforward at executive level.

I am not the one who hands you a solution. *I am the one who stands next to you while you find it* — because everything else does not hold when pressure comes.

EXPERIENCE FROM ENGAGEMENTS AND PROGRAMS WITH, AMONG OTHERS

Airbus BMW Bosch Continental Deutsche Bahn Deutsche Bank Merck Novartis Roche Allianz ThyssenKrupp ZF Panasonic

NEXT STEP

One conversation. Thirty minutes. One concrete next step.

The Pulse Call costs you nothing but attention. You do most of the talking, and you leave with a concrete step, even if we do not work together. What you say stays confidential. No topic is too small.

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Book a call
Pulse Call · 30 minutes